



August 2022 | Issue 2208

SPWP NEWS

THE OFFICIAL NEWSLETTER FOR THE
SOCIETY OF PROFESSIONAL WOMEN IN PETROLEUM



PRESIDENT'S NOTE

**WRITTEN BY:
SUZANNE SHORT**

Happy Summer! I am sure some of you are wrapping up warm weather activities and feverishly preparing for back-to-school. The recent droughts and extreme temperatures have sent many of us seeking shelter indoors. Meanwhile, SPWP has been preparing for some exciting upcoming events this year!

The August breakfast meeting is always a special time of year for SPWP. This month we host our joint meeting with AADE. The partnership between our two organizations provides an ideal synergy and has been in place many years.

SPWP is currently underway to transition to a dinner format. Stay tuned for upcoming changes and a new location. If you know of any fascinating speakers you would like to see at an upcoming SPWP meeting in 2023, please make sure to send your suggestion to the 2nd Vice President.

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Also, we are currently brainstorming for a social activity in the 3rd quarter. Let your voice be heard about what you like to see scheduled!

Board elections for 2023 are coming up soon in November at our members-only meeting. There will be several vacancies. The Nominating Committee will be formed to recruit eligible candidates. If you are interested in any of these positions, please reach out to any board member and we can arrange for you to shadow the current board member to better understand the responsibilities.

As always, please connect with us on Facebook at the "Society of Professional Women in Petroleum, Houston" as well as on LinkedIn at "Society of Professional Women in Petroleum". This will help you stay updated on our upcoming events, and will also help to grow our social media presence in order to profile our organization to potential new members.



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with
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Society of Professional Women in Petroleum



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JULY MINUTES

SUBMITTED BY: AMII BEAN-ROZELL

President Suzanne Short called the meeting to order at 7:31 am on July 14, 2022.

Suzanne welcomed all members and guests and introduced the 2022 Board Members, three guests introduced themselves.

Suzanne asked for a motion to approve the June 2022 minutes as written in the newsletter. Tania Rezanka approved the minutes as posted, and Amii Bean-Rozell seconded. No one opposed, so the minutes were approved as written.

2nd Vice President, Yalonda Henderson introduced the July meeting speaker, Peyton Montelongo, to speak on career guidance. Peyton is the Manager, University Relations and Talent Programs at NOV. Peyton presented on organizational development and career guidance with a focus on networking and leveraging resources. Her message to the audience was to be bold, be authentic, and be savvy.

Following the presentation, Suzanne introduced Tania Rezanka and Ingrid Cooper of the SPWP scholarship committee. Tania first welcomed the 2022 scholarship recipients and their guests and congratulated them. The scholarship recipients present at the meeting each came forward to share with the audience their appreciation for their individual scholarship awards. Tania and Ingrid shared speeches from those recipients who were unable to attend the meeting. Upon conclusion of the scholarship speeches, Ingrid and Tania expressed gratitude to the scholarship recipient's guests who were in attendance.

Suzanne proceeded with general announcements before opening it up to the floor for any announcements. Evalyn Shea shared information regarding an offshore wind networking event being held at Green Town Labs.

Suzanne reminded the attendees to connect with SPWP on social media.

The meeting was adjourned at 8:21 am.



AUGUST SPEAKER

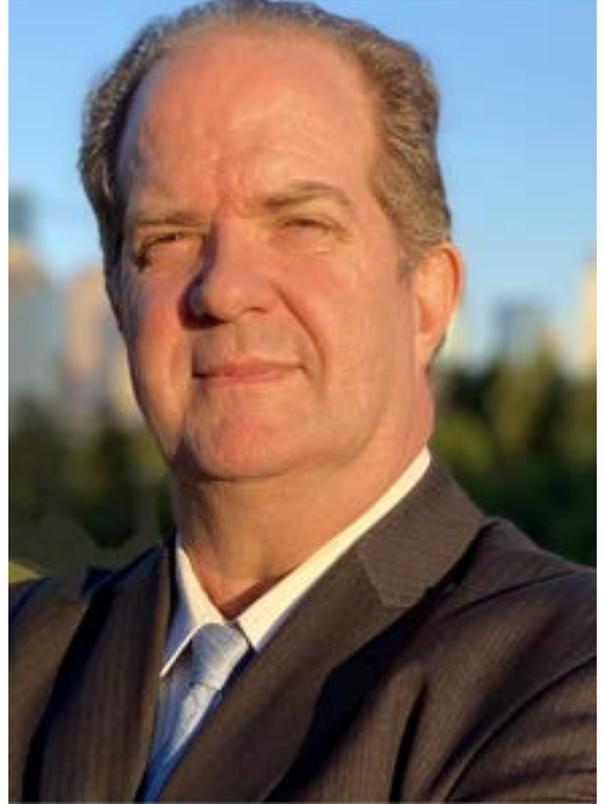
SCOTT SINGLETON

STROX SYSTEMS

Scott Singleton is a founder and Vice President of Administration of Strox Systems LLC. Strox focuses on upstream solids control functions through two operations: manufacturing Screen Logix shale shaker screens and refurbishment and maintenance of solids control equipment through Dark Horse Solids Control Solutions. Mr. Singleton has a broad range of energy and petrochemical experience, most often focused on international projects.

Mr. Singleton has an MBA from Arizona State University and a BA from Rice University.

At our August, joint breakfast meeting with AADE, Scott Singleton will be speaking to us on **Solids Control from a Manufacturer's Perspective**. Connect with Mr. Singleton or Strox Systems at www.stroxsystems.com or on [LinkedIn](#).



ANNUAL JOINT BREAKFAST MEETING

SPWP would like to recognize and welcome AADE, the current Board of Directors, and members to our annual joint breakfast meeting. We thank you for your attendance and gladly welcome you back to any future meetings.



UPCOMING MEETINGS

September 2022 - Christina Penrose, Lubrizol

October 2022 - The Future of the Industry, *SME Discussion Panel*

November 2022 - Annual Board of Directors Election, *closed meeting*

December 2022 - SPWP Annual Holiday Party



DINNER MEETINGS

The SPWP Board of Directors is actively looking at the logistics of transitioning from breakfast meetings to dinner meetings after August. We will communicate any changes to membership ahead of time, so please be on the lookout for those.

MEMBER RECOGNITION

MEMBER SPOTLIGHT

SUZETTE OLIVAN STRATUM RESERVOIR

1. How did you get started in the oil & gas industry?

I began as an administrative assistant out of college. After 3 months I was promoted to Training and Development Coordinator, beginning my career in Human Resources.

2. What is your area of specialty (i.e. sales, accounting, engineering, etc.)?

Human Resources

3. When people seek out your help, what do they usually need help with?

People typically come to me for advice on career progression, maybe a problematic situation and of course the topic that seems most prevalent lately....increase in compensation.

4. Who has been the most influential person in your career and why?

I would say it was my first manager outside of Human Resources. He was very motivating in pushing me to strive for more in my career, to always look to get involved in other areas and learn the full scope of what our company actually did. I would say this advice truly helped me excel in my career. I was able to understand the big picture, helping to truly support my business partners with a strategy that was inclusive of all departments and the operation. Sometimes, as subject matter experts, we tend to stay within our subject of expertise but this does not allow us to see outside of just our lane and hinders our growth.

5. Were you born in Houston? If not, what brought you here?

I was born in New York City, we moved around with my parents when I was younger for my dad's job. We landed in Conroe, TX when I was 6 years old and have lived here ever since!

6. What is your favorite place in the world?

I love Italy... so much history, scenery, and yummy food!!

7. What is your favorite book or movie?

I'd say my recent favorite is Business is Personal by Bethenny Frankel

8. If time and money were no issue, what hobby would you pursue?

I would travel more... all over the world. There is nothing more fulfilling then immersing yourself in different cultures and atmospheres; learning from people from all walks of life.

9. How did you become involved in SPWP?

I was recruited by Gina McGinn at an OTC conference in 2018. She randomly came up and gave me a business card. She was so nice and personable, I thought if all the ladies were like this, I wanted to make sure to check it out!

10. What is one thing you haven't already told us that you'd like us to know about you?

I am ordained minister and have married 3 couples in the last few years. It is a very random thing for me but it's been very cool so far!



MEMBER RECOGNITION



August 2 - Yalonda Henderson

August 15 - Ingrid Cooper

August 15 - Erin Williams

August 18 - Suzette Oliven

MEMBER UPDATES

ERIN WILLIAMS

Erin Williams (NOV) recently accepted a job in corporate marketing as a Brand Manager. She's been busy figuring out the lay of the land and working with a new team!



KELSEY HULETT

Kelsey Hulett (NOV) and her husband recently enjoyed sunny days and pool time in San Jose del Cabo. This quick trip provided for some much needed rest and relaxation!



MEMBER UPDATES



BRENDA MYERS

In July, Brenda Myers (Canrig Drilling Technology) along with a few colleagues and customers, participated in the 3rd annual Run-N-Gun Showdown fishing tournament in Matagorda. We did not win the tournament, but along with the other teams, the tournament raised 10k to donate to St. Jude Children's Research Hospital.

ANGELICA BAUTISTA

Angelica Bautista (Express Pressure Pumping) has recently passed her training and is now happy to be leading the operations by herself! She reports that it's been challenging but she's very motivated and happy about it!



SUZETTE OLIVAN

Suzette Olivan (Stratum Reservoir) was given a bridal shower the last weekend in July, hosted by her mother and future mother-in-law. It was a beautiful beginning to the wedding festivities to come





'TIS THE SEASON FOR COMMITTEES!

The call for SPWP's various committees is out! Have you responded?

As a reminder, there are available spots on the following committees:

- Financial
- Golf
- Nominating
- Scholarship

There are also chair & co-chair positions available!

To find out more information about these committees, or to signup, contact our First VP!

NOMINATING COMMITTEE MEETING

THURSDAY, SEPT 1, 2022 AT 7:00 PM

SPWP's nominating committee will hold its first meeting of the season to discuss plans and potential nominees for the 2023 Board of Directors. Official nominations will be presented at the October meeting and in the newsletter. If you have agreed to serve in this capacity, please be on the lookout for your meeting invitation.



INTERESTED IN A BOARD POSITION FOR 2023?

if you are interested in a board position in 2023, please reach out to a current board member to get connected with the nominating committee and more position information.



Interested in a happy hour, a facility tour, or a lunch-n-learn? Let us know what activity (or several) you'd enjoy doing for the remainder of 2022 and we will put some additional activities on our calendar!

Contact our Social & Development with your suggestions!

HAVE YOU UPDATED YOUR INFORMATION?

Be sure to keep your membership information up to date. You may need to submit new info if:

- Company change
- New email address
- New phone number
- Recent move
- Contact preference changes
- Committee preference changes

Submit all necessary changes to our secretary at your earliest convenience so you don't miss out on important updates!

CAREER CORNER

Stop Sending Resumes Into The Void - Read Job Descriptions Closely

When's the last time you read a job description? When's the last time you *really* read it, taking the time to absorb every word and truly reflect on the content?

Many job seekers will give a quick glance at a job description and then apply, without giving it much thought again. It's easy to fall into this kind of rhythm when trying to apply to as many openings as you can. However, this is a mistake that can prolong your job search or cause you to miss out on a job *just right* for you.

Thoroughly reading every job description and using it appropriately can not only lower the number of applications you submit but also increase your chances of getting interviews, help you prepare for those interviews, and ensure you make the best decision about whether a job is an ideal fit for you.

No matter what role you're applying for, you need to demonstrate the value you'll add to the team or company. Think of the job description as your playbook for determining exactly what an employer needs. Understanding the job (not the role title) inside and out is essentially the key to finding the right job—and getting hired.

Read every job description with your full focus—and more than once. The first time you read a job description, read it all the way through, top to bottom. After, ask yourself if this is the type of job you could do and would want to do? If the answer is yes, read the job description again.

It's important to remember that some of the information you're looking for will be explicit and some will be implicit, so it's imperative that you read between the lines. Take time to really understand the full message the company is communicating.

As you read, highlight, underline, or write down details that give you more insight into what an employer is looking for. Pay special attention to these four areas:

- Experiences that would help you land or perform this job
- Skills that would help you land or perform this job
- Education or training that would help you land or perform this job
- Company values

You'll also want to get an idea of what experience, skills, education, and values are most important for a job. There are two main clues that a particular point is especially vital for landing and thriving in a certain position:

Repetition: Typically, a job description will include three to five themes or ideas that are mentioned more than once and across different sections. These will be a mix of core abilities crucial to thriving in the job and personal qualities that will add to the team and workplace. The more a skill or quality comes up, the more important it likely is.

Order of information: For lists of job duties, you can safely assume that the first few bullet points are a bigger part of the job than anything that comes at the end of the list. Similarly, for qualifications, whatever a company chooses to list first is likely essential to landing the job.

After reviewing the job description carefully and thoroughly, avoiding vague descriptions, buzzwords, and other red flags, you'll want to take 3 particular steps to move forward: 1. Decide whether or not you will apply, 2. Tailor your resume and other application materials to incorporate the skills and employers needs to highlight yourself as the ideal candidate, and 3. Prepare for your interview by being ready to share examples of how you embody what they are looking for in the job description they've provided.

It all begins with the job description...



GENERAL INFORMATION

The Society of Professional Women in Petroleum was formed in early 1981 to support professional career women in the Petroleum Industry, through networking, education, and the distribution of technology and information. SPWP is incorporated as a non-profit organization.

All aspects of drilling and production operations are covered through topical monthly breakfast meetings and industry speakers, and we constantly seek to further expand the knowledge of our members. We also feature professional development speakers and hold roundtable discussions on a rotating basis.

SPWP's membership consists of women who have active careers in the Oil & Gas Industry in fields including Engineering, Geology, Sales, Research, Finance, Law, Quality Assurance, Purchasing, Advertising, and Marketing.

SPWP is dedicated to furthering the careers of women in the Oil & Gas Industry and as part of our mission, we have a merit-based scholarship program that provides financial assistance to female Houston-area high school seniors entering a Texas college. Our annual fundraisers on behalf of this program are made possible through the tremendous support of companies within the industry, as well as through the tireless dedication of our members.

SPWP MISSION STATEMENT

SUPPORTING CAREER WOMEN IN THE PETROLEUM INDUSTRY
THROUGH TECHNOLOGY AND INFORMATION

BOARD OF DIRECTORS

President

Suzanne Short,
Edward Jones

First Vice President

Erin Williams,
NOV

Second Vice President

Yalonda Henderson,
Sumisho Global Logistics

Secretary

Kelsey Hulett,
NOV

Treasurer

Brenda Myers,
Canrig Drilling
Technology

Member at Large

Suzette Olivan,
Stratum Reservoir

Social & Development Director

Amii Rozell,
S&P Global

COMMITTEE CHAIRS

Scholarship

Ingrid Cooper,
TEX-FIN Inc

Scholarship

Tania Rezanka,
Schmidt+Clemens

Golf

Sherry Adams,
Wabtec Elastomer Group